

MEDICAL STAFF

Being a Hollymont staff member can be quite rewarding because Hollymont is a very special place where women of all ages (6 - 76) gather to work and play. Being a staff member at Hollymont is also challenging - physically, emotionally, and spiritually. Flexibility of mind and body is essential.

PURPOSE:

Camp medical staff are primarily used to meet the health care needs of both campers and staff. Medical staff may be called upon to provide support assistance to staff and campers as needed.

LENGTH OF SERVICE:

Camp medical staff are needed for the camp session in its entirety. (You can't split sessions...ex: come part of A Session and part of B1 Session)

LOCATION OF SERVICE:

Camp medical staff are housed separately from the campers. The distance from the main campus to camp medical staff lodging (Kehaya) is approximately two-tenths mile.

The campus terrain is mixed - hills, level ground, uneven surfaces, and steps.

The Patch Box is located in Laurel Lodge (main camp building).

The Quiet Infirmary is located in the Anderson building.

REQUIREMENTS OF SERVICE:

Camp medical staff are constantly busy meeting camper and staff needs. The typical day starts with breakfast and ends late at night once the campers and staff are settled into the lodge. We try to have at least three medical staff each session to allow staff to have a break during the day. Camp nurses heal, help, supervise, teach, secure, negotiate, and encourage. Medical expertise, wisdom, patience, perseverance, tact, attention to detail, and a sense of humor are essential.

TYPES OF SERVICE:

Patch box duty – Attend to camper and staff health care needs. Primarily first aid, nighttime meds, short consultations.

Quiet infirmary duty – Attend to camper and staff health care needs that require extended consultations, treatment, and/or rest.

Patch Box Sleepover – Sleep over shift in the camper lodge. Nurses rotate coverage.

Anderson Overflow – Attend to camper and staff health care needs that require overnight rest/observations.

Off Campus Nurse Duty – Escort campers and staff who require off campus medical treatment. Rx and medical supply pickups at local pharmacies.

Trip Chaperone – Escort campers and staff on trips primarily to provide medical assistance. May be called upon to drive a vehicle or to assist with camper supervision.

Health & Safety Adviser – Anticipate health and safety needs with regards to both campers and staff.
Suggest courses of action when health and safety issues arise relating to campers and staff.

TYPES OF SERVICE:

Opening Day Screening – Meet parents on opening and closing days to screen campers, collect/return medications, and discuss health issues.

Program Support – Assist staff with program activities. Examples: help with tea party setup/breakdown on the middle Sunday afternoon, occasional light supervision of campers during night activities and putting the campers to bed.

STAFF GUIDELINES:

Since the camp medical staff do not have responsibility for a cluster of girls on the hall, they must meet most but not all of the guidelines that our counselor staff must meet. They are required to sign and adhere to the applicant's statement found in the staff application. Camp medical staff are subject to criminal background checks just as are the counseling staff.

SUPERVISORS:

Camp medical staff answer directly to the directors. (Primarily the Camp Co-Director in charge of Staff.)

PRE-SUMMER PREPARATION

Camp medical staff must obtain the appropriate North Carolina medical license or endorsement.

DAILY CAMP SCHEDULE:

7:45	Wake Up
8:15	Breakfast
9:00	Morning Watch
9:25	Cluster Clean-up
9:45	1 st Skill
10:45	2 nd Skill
11:45	Lunch
12:30	3 rd Skill
1:25	4 th Skill
2:15	Canteen
2:45	Rest Hour
3:50	5 th Skill
4:45	6 th Skill
5:40	Dinner
7:00	Night Activity
9:00	Cluster Devotions
9:30	Lights out for Hummingbirds

9:45 Lights out for Cardinals
10:15 Lights out for Eagles and Blue Jays

North Carolina Endorsement Policy

Hollymont nurses must be endorsed by the North Carolina Board of Nursing

www.ncbon.com

To submit a written request for an endorsement packet, you may send your endorsement request by US Mail or by fax.

NC Board of Nursing
PO Box 2129
Raleigh, NC 27602-2129

Fax: 919-781-9461

Supply the following 5 items:

1. Professional status - Registered Nurse? Licensed Practical Nurse?
2. State or province in which you are currently licensed.
3. State or province where you were originally licensed by exam and year of exam.
4. Name of the nursing program from which you graduated, city & state in which the program was located, and the date of your graduation.
5. Your mailing address.

The NC Board of Nursing telephone number is 919-782-3211. You may call and request the Endorsement Information Line for a recorded information message.

HOLLYMONT STAFF GUIDELINES

Living and Learning with Love and Laughter

Camp Hollymont is a privately owned Christian summer camp for girls. We are here to serve campers and to help meet their needs. Our top priority is the physical, social, and spiritual development of young women. We feel each girl's development in these areas can best be accomplished in a Christian setting and each day includes time for this Christian emphasis.

I PRAY THAT YOU, BEING ROOTED AND ESTABLISHED IN LOVE, MAY HAVE POWER.....
TO GRASP HOW WIDE AND LONG AND HIGH AND DEEP IS THE LOVE OF CHRIST.
EPHESIANS 3: 17,18 (NIV)

We set extremely high goals for ourselves and dedicate our time:

- to give every girl the best in companionship
- to improve her skills and increase her self-confidence
- to give her opportunity and guidance for fun and adventure
- to teach her patience, understanding, independence, and appreciation
- to show her the value of cheerfulness and the joys of unselfishness
- to show her the need for Christ in her life

Staff members have a strong influence on the campers' lives and the effort the staff puts forth determines how positive this influence will be. Camp employment involves long hours, hard work, and selflessness. A summer at Camp Hollymont is a learning experience. Staff members learn the meaning of patience and understanding as they experience the role of mother, sister, and friend.

If you want to make a difference in the life of young women, if you can make our goals your own, and if you can comply with the guidelines below, please fill out the staff application.

STAFF QUALIFICATIONS

CHRISTIAN DEDICATION

We seek to give children from all walks of life positive direction and our hope is for each girl to experience the joys of a Christ-centered life. In our staff we seek dedicated Christians who challenge and inspire. Counselors are responsible for nightly devotions with five to twelve girls.

PERSONALITY

When parents arrive at camp, the first impression you make is the primary basis for their confidence in you and in the camp. Staff members must be able to meet and greet campers and parents - extending to them a gracious, comforting hospitality. Throughout the summer you must have a "servant's heart" to befriend and support the campers and your fellow staff members. A loving, unselfish attitude goes a long way toward encouraging and motivating those around you.

PERSONAL APPEARANCE

Your appearance will play a major role in the impression you make on parents. They know that you are going to be the most important person in their child's life for the next few weeks and that your influence will extend on for years. Therefore it is essential that you are well groomed and verbally and visually discreet.

The practices of body piercing and tattoos are socially excessive amongst our clientele. We ask that you refrain from wearing body jewelry (nose rings, belly rings, etc.) for the duration of your summer employment with Hollymont and that you do not get new piercings/tattoos while you are under contract with Hollymont. Please keep old tattoos out of sight.

We also ask that you not drastically change hair color during the summer.

TRAINING	Knowledge of and skill in at least one major camp activity and the ability to instruct in that activity is required. We are looking for staff who cheerfully and willingly work to accomplish their jobs with efficiency, dedication, and teamwork.
CHARACTER	A staff member's character should be above reproach. She/He is a role model. There is no room on the Hollymont staff for those whose ideals are questionable, whose language is profane or vulgar, whose spirit is pessimistic, or who does not encourage good sportsmanship and Christian living by the way they live and play. If a staff member inspires the admiration of young girls, how important it is that the staff member's life be exemplary!
LIFESTYLE	Staff members should not spend an undue amount of time with personal friends among campers or staff. The administration requests that discretion be used in any personal contact. Overly affectionate conduct or any physical contact that is not deemed proper and appropriate is prohibited. Hollymont is, above all else, a Christ-centered camp. We seek to hire counselors who live Christ-centered lives. It is our belief that homosexuality and pre/extra-marital sexual conduct are incompatible and inconsistent with Christ-centered living. We unequivocally prohibit sexual activity or sexual conduct, of any degree and nature, between counselors and campers. A violation of this policy will result in immediate discharge.
UNHEALTHY BEHAVIOR	The Hollymont staff is responsible for the physical and emotional health of the campers. Everyone in camp is adversely affected when a staff member is struggling (insomnia, depression, self-mutilation, unhealthy eating habits resulting in anorexia or bulimic tendencies, etc.). You will be asked to leave camp if you are a poor role model for the campers and staff or if you are unable to fulfill your responsibilities.
ILLEGAL DRUGS AND SUBSTANCE ABUSE	Young girls are extremely impressionable. Therefore, to provide a camp environment that is strong, clean, and wholesome, Hollymont has a strict rule about no smoking or drinking alcohol. Staff are asked to abstain from the use of these substances entirely during their Hollymont employment (on and off camp property). Failure to do so may result in early dismissal. Illegal drugs are UNEQUIVOCALLY prohibited. Prescription medications are to be taken as directed by the prescribing physician and under supervision of the camp nurse.
WEAPONS	Possession of and/or use of firearms, explosives, knives, and other weapons is prohibited both on the Hollymont campus and at off-campus Hollymont activities.
LOYALTY	Criticism of the camp, its programs, equipment, staff and management, food, or policies in the presence of the girls or fellow staff members is the height of disloyalty. We want to provide the best for the entire camp and welcome suggestions from the staff. A discreet word about problems or grievances should be spoken to one of the camp directors; thus preventing impairment of a potentially strong leader or good program.
A JOB.....NOT A VACATION	The camp directors assume a serious responsibility for the welfare of the girls entrusted to her care. Hollymont is run primarily for the campers and the good of each camper is our first consideration. Working at Hollymont can be lots of fun but you must understand that camp employment entails hard work, long hours, and definite responsibility for the campers in your care. Your priorities must be: GOD, OTHERS, SELF.

Camp Hollymont for Girls

Statement of Faith

During the campers' stay at Hollymont, our desire is to see them grow in their knowledge and love of the Lord. This growth is accomplished by nurturing their relationship with Jesus Christ and by teaching them to have a Biblical World and Life View. In establishing and directing Camp Hollymont, all camp staff are expected to hold to these central beliefs:

1. The Sovereignty of God - The sovereignty of God insists that God is Lord and that He reigns in history and over the entire universe. God creates, sustains, governs and directs everything.
2. Scripture Alone – The Bible is God's word to man. It is man's only infallible and inerrant rule for faith and life.
3. Grace Alone – God's work in man is all of grace. Man has done nothing to deserve or earn salvation. (Ephesians 2:8-9)
4. Christ Alone – Jesus Christ is the sole one who saves. There is no salvation in anyone or anything else. He is the only one sent by God for this purpose.
5. For the Glory of God alone – The primary reason for living is to glorify God and enjoy Him forever.

We recognize that Hollymont staff will come from various church backgrounds and denominations. However, staff members representing Camp Hollymont, will be expected to lead devotions in light of these faith statements, and to answer camp questions in light of the same. In addition to the above statement of faith, staff must also agree to the following lifestyle statements:

Concerning salvation:

Recognizing that we have all sinned and come short of the glory of God, I believe in the Lord Jesus Christ as the Son of God and Savior of sinners and I receive and rest upon Him alone for salvation. I promise, in reliance upon the grace of the Holy Spirit, that I will seek to live as becomes the followers of Christ.

Concerning my relationship with others:

I will respect the beliefs of other staff and campers and will promote only that which is consistent with these statements and Scripture.

I will seek to be led by the Spirit and will not live according to the flesh as outlined in Galatians 5:19-21. Specifically, I will not engage in acts of sexual immorality (including sex outside of marriage, homosexuality, pornography, etc.), nor will I promote or condone any of those activities.

Concerning my relationship with those in authority:

I will seek to have a teachable spirit, a love for others and a willingness to communicate with my co-workers in a biblical manner when conflict arises. I will respectfully submit to the camp leadership and seek to create an environment of mutual respect and compatibility.

I agree to the Statement of Faith and lifestyle statements listed above. My signature indicates I agree to prayerfully live by these statements while employed by Camp Hollymont and failure to do so can lead to disciplinary action.

Printed Name

Signature

Date