

# Camp Hollymont Staff Pre-Employment Information: Camper Characteristics & Camp Programs

Welcome to Camp Hollymont! We are excited about the possibility of you joining our staff this summer. Before accepting a position, it's important to understand the nature and diversity of our camper population, as well as the camp programs you will be helping to lead. This document provides an overview of the campers you will work with and the experiences that make Hollymont a special place.

As a staff member, you play a vital role in creating a **safe, fun, and faith-centered** environment where campers can grow in confidence, build friendships, and strengthen their faith in Christ.

## The Campers of Hollymont

Camp Hollymont serves **girls ages 6-15** in a **Christian, all-girls camp setting**. Campers are placed into different **houses** based on their ages:

Group Name	Ages
<b>Hummingbirds</b>	6 – 9 years old
<b>Cardinals</b>	10 – 11 years old
<b>Blue Jays</b>	12 – 13 years old
<b>Eagles</b>	14 – 15 years old

Each house is designed to foster **age-appropriate community, independence, and spiritual growth**. Within each house, counselors live in close quarters with campers, providing **supervision, mentorship, and support** throughout the camp session.

## Camper Demographics & Diversity

Hollymont campers have come from all over the world, but we primarily see a lot of campers coming from the Southeastern region of the United States, representing upper-middle to high-income families. Most of our families identify as Christian, attending a variety of denominational churches. While all campers come to Hollymont understanding that it is a Christian camp, they may be at different places in their faith journey. Staff members should be prepared to **encourage, mentor, and guide campers in a way that reflects Christ's love**.

Additionally, some campers may have unique needs, including:

- **Dietary restrictions or allergies** (e.g., peanut allergies, gluten intolerance, vegetarian options).
- **Medical conditions** (e.g., asthma, diabetes, ADHD).
- **Social or emotional needs** (e.g., first-time campers experiencing homesickness, shy or introverted campers needing extra encouragement).

Counselors will receive **specific details on their assigned campers** closer to the start of camp and will be trained on how to support all campers effectively.

## Camper Behavior & Social Environment

Campers at Hollymont are expected to follow a **code of conduct** that encourages respect, kindness, and participation. Some key expectations include:

- Treating others with respect and kindness
- Following counselor and staff instructions
- Participating fully in camp activities and faith-based programming
- Demonstrating good sportsmanship and teamwork

If behavioral challenges arise, counselors will receive training on how to **redirect, mentor, and support** campers in a way that aligns with Hollymont's values.

## Overview of Hollymont's Camp Program

At Hollymont, campers engage in a **structured daily schedule** that blends **fun activities, skill-building, faith development, and special traditions**.

### Daily Schedule & Activities

A typical day at camp includes:

- **Morning Watch** – A time for reflection, prayer, and encouragement to start the day.
- **Skill Classes** – Campers choose from activities such as:
  - Sports (e.g., soccer, basketball, tennis, swimming)
  - Creative Arts (e.g., pottery, drama, guitar).
  - Outdoor Adventure (e.g., hiking, archery, outdoor living).
- **Evening Programs** – Camp-wide events like theme nights, competitions, talent shows, or cookouts.
- **Cluster Devotions & Worship** – End-of-day spiritual reflection led by counselors.

## Faith-Based Programming

As a **Christian camp**, Hollymont intentionally incorporates **faith-building opportunities** into daily life, including:

- **Morning Watch** – A time of worship and reflection each morning.
- **Cluster Devotions** – Small group discussions on faith topics, led by counselors.
- **Sunday Worship** – A camp-wide service to worship, sing, and hear God's Word.
- **Mentorship Opportunities** – Staff are encouraged to share their faith and model Christ-like behavior in both structured and informal moments.

## Why This Information Matters for Staff

Before accepting a position, it's important to understand that being a Hollymont counselor means:

- **Serving as a mentor and role model** – Campers look to you for guidance, leadership, and encouragement.
- **Being flexible and engaged** – Every day at camp is different, and staff are expected to enthusiastically participate in all camp activities.
- **Supporting camper growth and faith development** – Hollymont is not just a summer camp; it is a place where young girls can grow in confidence, make friends, and strengthen their faith.

If you have any questions about this information, please reach out to the Camp Director before beginning your application or signing your contract.